

## Ministry of Public Administration

# **MEDIA RELEASE**

Thursday 27th October 2022

#### **FOR IMMEDIATE RELEASE**

### The MPA Strategizes for the Transformation of the Public Service

For Immediate Release: The Minister of Public Administration (MPA), Senator the Hon. Allyson West and Permanent Secretary, Mr. Claudelle Mc Kellar, were the keynote speakers at a recent Town Hall meeting for all Ministry staff entitled 'Co-Creating the Future of the Ministry of Public Administration- A Call to Action'. The meeting took place on Wednesday 19th October in Port of Spain.

Over 200 members of the MPA's staff attended the meeting that provided insight into the progress to date on the crafting of the Strategic Plan for 2023-2025. The meeting was held at the Auditorium, Government Campus, and staff welcomed the opportunity to continuously take part in the planning process, share ideas and gain feedback. A post-event survey revealed that over 80% confirmed that they agreed with the direction the Ministry is moving in with regards to the Strategic Plan. Throughout the half-day session, Minister West emphasized the importance of collaboration in creating a Strategic Plan that will help ensure the MPA's effective management of the public service.

"Who's in charge of ensuring that the Public Service works properly? We are! But we have a heavy burden, and we have to work together, we have to work effectively... if we are really to make the kind of difference that we need to make," Minister West stated.

At the staff meeting Minister West also spoke of several integral projects that will ensure the transformation of the Public Service, including the development of a Remote-Work Policy, commonly known as Work-from-Home, carded to be completed in the first quarter of 2023. The Minister underscored that Work-from-Home is multi-faceted and a comprehensive policy is integral to its success.

Committed to the administration and management of the Public Service, the Ministry of Public Administration is also responsible for designing and implementing policy, the management of human resources, government property, select training of public servants, as well as facilitating the digital transformation of Ministries and Departments throughout the Public Service in collaboration with the Ministry of Digital Transformation.

"The strategic planning process has been an inclusive, progressive one, from the start," Permanent Secretary Mc Kellar said. "We have been working with our staff, stakeholders and LCI Consulting Inc. to ensure that an innovative and inclusive strategy is created. For us co-creation, value and purpose are key."

Strategic Planning workshops will be held in the coming week for stakeholders and staff.

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